# Roger Moore

Hi, I’m Roger Moore. I work for the Department of Human Services in the Communications Division. It is our job to be able to communicate to the Australian citizens the value of the services that the department provides. It is a very inclusive department.

Well I guess I’m obviously here because I’m probably seen as a more elderly gentleman these days, much to my chagrin. But I have never really seen any negative effects from that. I don’t feel as though, I don’t get a sense of any ageism in the organisation.

I think the organisation is pretty liberal in how it treats people from various backgrounds, whether they’re, have a different gender orientation, or whether they’ve recently come from overseas, or whether they’re Indigenous, or whether they’re older folk or young people straight out of university, everyone seems to get treated in an equitable and reasonable way.

In my time here, I think I’ve seen a definite change in people’s perspectives to inclusion and diversity. It’s much more discussed now. When I was growing up it was sort of different, there were different classes of people and people often used pejorative names.

The benefits of an inclusive culture, is that it represents the broader Australian community, okay. And if your role is to provide services to the rest of the Australian community you need to understand them.