# Aurora Assessment Centre – Video transcript

#### **Lyndall (Services Australia)**

This week we have a shortlisted group of candidates, and we’re running the assessment week for the Aurora Neuroinclusion Program.

Probably just as much about assessing a candidate as the candidate assessing us as an agency.

It gives candidates an opportunity to, you know, feel safe and supported, feel comfortable to be themselves and to show us who they really are and the skills that they would bring to a job.

#### **Paul (Services Australia)**

It’s often the ability for these candidates who might struggle in a more traditional format of assessments, the ability to show their skill sets, what they can do with information that’s in front of them.

It’s their creative thinking, it’s the thinking outside the box, that is really useful in these sort of exercises.

#### **David (Employ for Ability)**

In the past, managers would have thought that somebody who’s on the autism spectrum, or somebody with ADHD can’t do something, whereas they’re now showcasing and seeing that these workers actually are amazing, and they’re achieving good results.