

# Indigenous careers in the Australian Public Service

The Australian Public Service (APS) has a wide range of opportunities. It offers full time, part time, temporary and non-ongoing roles across a range of locations in Australia and overseas.

## Australian Public Service career opportunities

The APS offers generous leave, flexible working conditions and above average superannuation contributions.

It also gives you the opportunity to influence the future for all Australians. For Aboriginal and Torres Strait Islander peoples, the APS offers entry points for:

- school leavers
- apprentices
- trainees
- cadets and interns
- graduates.

Go to [apsjobs.gov.au](https://apsjobs.gov.au) for advertised APS vacancies. You can read more about the programs listed here.

## Indigenous Apprenticeships Program

The Indigenous Apprenticeships Program is a pathway for Aboriginal and Torres Strait Islander peoples to start their career in the APS.

It's a 12-month program that offers:

- a permanent, full time entry-level job in government
- job security with a competitive salary
- opportunities to progress your career, including a nationally recognised certificate or diploma qualification.

You don't need a degree or any work experience to apply.

Go to [servicesaustralia.gov.au/IAP](https://servicesaustralia.gov.au/IAP) to find more information.

## Indigenous Graduate Pathway

Going to university? You can join the APS when you graduate! This pathway is for Aboriginal and Torres Strait Islander university graduates, from any discipline, to enter the Australian Government. One application connects you with a range of opportunities across the Australian Public Service and Commonwealth agencies.

As a graduate in the Australian Government you'll do meaningful work from day one, be asked to contribute, be recognised for your perspective and see the impact you can make in the Australian community we serve.

Typically, graduates complete a 12-month structured program which includes hands-on experience along with formal development opportunities tailored to build your skills.

Go to [apsc.gov.au/initiatives-and-programs/indigenous-careers](https://apsc.gov.au/initiatives-and-programs/indigenous-careers) to find out more.