

متدهد قد بخرق بدهد جسبيد متد خدبه م عم عمد كمدد

 ϕ بدگا، قاڭاەجە، يە، ئىمە، يەتقىڭ سە، سىئى خەنبىگا، جەكىنىڭ كىلىمەردا قىڭ كىد بىدى سىئىلىم سىئىلىم كىنى بىمىتىلىم كىنىڭ بىرىكى يەبىئىلىم يەبىلىم يەبىئىلىم يەبىلىم يەبىلىم يەبىلىم يەبىلىم يەبىئىلىم يەبىئ

Parental Leave Pay

آئا فودکتا جا ہید کا اِجْقِ دفکہا ہیا محتفظ ہیا ہدا ہدیا ہے۔ فوکہیا کا دورہ ہوگھیا دیا ہوگھا جاتے ہوگھیا کہد خدد شدہاں

Parental Leave Pay يستِته حِذهٰدهد:

- فِجْكُمْدُ دِ Paid Parental Leave دِكْرُ عَكْمُمْ فَهُ مِحْمَدُ دَوْكَ 12 غَجَهُمْ مِيْهُ مُعَيِّدٌ مِحْفِقْكُمِهُ Paid Parental Leave دِكْرُ عَكْمُهُمْ فَهُ مِحْمَدُ دُوْكَ 12 غُجُهُمْ مِنْ 60 مُعْتِدُ مِحْفِقْكُمِهُ
 - 30 تەقتىر د Flexible Paid Parental Leave.

ئەقىتى د Flexible Paid Parental Leave قىعى دۆلىدى ھەككىيى كىندى يى ئىمەر. يى ئىمەر كىبچى مەر. دۈككىمەر كەرى، قىيمەر:

- جنوجف, کوف, توحمت جنوجف Paid Parental Leave ججنوجف,
- جتەجبهه, کەه, قال بېج بخوهقالا ئىگئالىلىغىلىنى بخدىدەجەر، قال دېككىسىدە، حدەكتالىلىغى دائىد بېكى دائىد بېكى دائىدىد.

Flexible Paid Parental Leave مُحِيدٌ دِقَيْتُ فِدَكُمُ تِدَوُمُونِ يَبِخُمُ دِيْسُمُوٰہِ:

- هموجع هه کد کنجدوجه ا
- عصبید مهن سقد فعنسهد ها قولشدد با کد مهن فکشد
 - چتگفل ۸۵۰ کفنه تا جکمه دو ۱۸۵۰

نِسنِ نَف مِن شَبَبْ مَ مَعْمَهُمْ وَ Parental Leave Pay کِه چَسْمِمُهُمْ وَوْسَکُن یَا فِسَمُهُمْ وَ فِی فِسَدِمُهُمُ وَ المعافِ شِم المعالِمُ المعادِمُ وَ المعافِ مَنْ فِلْ مَا المعادِمُ وَ المعافِ المعادِمُ وَ المعادِمُ وَالمعادِمُ وَالمعادِمُ وَ المعادِمُ وَالمعادِمُ وَالْعِمْ وَالمعادِمُ وَالمعادِمُ وَالمعادِمُ وَالمعادِمُ وَالمعادِمُ

هنب هيئ خفتح جن يبير مهرييري

ﺟﻜﻜﺔ ﺩﻫﻪﻣﺒﻪﻥ, ﻛﺴﺒﻌﺔ ﺩﻓﺒﺘﻜﺒﻪﻥ, ﻟﻪ Parental Leave Pay ﻳﺔ, ﻟﻤﻪﻥ,:

- جەنى جەھىدى دىرى فدىدى كبد كەرى بىدىانى سربى با تىمنى
 - مهد بحن بحد کی می کید به می کید بخسی ۱
- فكبيغ لمه، قع 10 مِن 13 بَدِيع دِمِن قَدَة خِمَاكُةٌ؛ بِ تَعْبِقُوهُ جِبْدَهُ وَخِنْ فَيَ فَاللَّهُ عُلَا بُذِيِّع
 - ححکقه هن کقینه دکھندهه.

- لبخ، جبد بجدي فبه حكم حكية جد معهم بر المخر دبجدي معهم حرات منها حرات معهم المعهم وحومون وسؤا لا المعرف المعرف
- 1, περοερ, ατική τος εξίν γιο ετα σεταξί πεξέξι ας ελέ φοζει οξπλο, εκζει πολ δερζώτι 14 κονείς
 τον ξοξί ας ελέ ασζέπου
 - ١٠ هنبو١ ٨٥٠ د قلسهه ، كترها حبد هوه ديا موهد دبد بد حد دبيا
 - Ι, Αδό, με φέσι εμιζόβι εσφαξιοβί μ με Εζώι εμζαοβί ζόιοτι εΕζώι Αδό, πεζώι εμε Εραξίι συλμέτι εξελέμο, ζόληδος ο
 - ξ, ξωδό, με μεμέι εμφέκει, μ με ξέωι εμέκει εκέμμοδι, μ με ξέωι ξέωτι ξωέτι εριτί ωδο,
 σεμ εξεκέμος Ερφέκει Εχέδι εμξι κέμμοδι 10μξιωδί μ 10μξιωδί μ 10μδιωδί.

نسمه ، بهه ، بهد فکته نکیته ی .:

- ١٠ ١٠٨٥٥٥٥٥ حصبة ومتما فعبود ه عديد مهام عديد وقد معام كهام كهام عديد معام كالمراه على المراه عل
- Ι, ΕΖπί Αδό, γο φεξετολί εσζόξι η φεξελί εμζάκι εξίψει πι εξετί ιπά, επέι κεπρολί φοραι αζο.
 Ι, ἡΑδό, οφεξεπίσεό, φεζοξί Αδό, ασηλό, επαπό έσ ποετάζοεό, με ερέσεό, εξοζώτι εζί μήμαλι ε Parental Leave Pay εξορό, τη φελείλι ασημαί αποτή με πετά αποτή γο πει κάλαι η κέρλαι εποτάζι.
 Εσοπεράλοεό, ασηλό, επαληδό, φλ 10 ποδετί τις επάλαι εποτάζι.
- ί, έωδο, Εζάι ΔΑ σό, θι Στοςό, συμλό, Στερλό, το Κ΄Στι εφι Δέτι Δέττι Δάκορμι Ατί ΑΔ πατιώσεο. Ετιπί Δήδορι (έρορι) επατικ Εζάι Δ΄ Εφικλώνι συμλό, εχτερλό, ζο ΐθι φτεν εζί χ΄ μαλι εφορλοφό. Δότος: Parental Leave Pay.

2 ، كِنْ تَحْيِبِهِهُ ، دَفِتَكِبِهِهُ ، Parental Leave Pay ، جَكْمُ دِهُمبِهُ ، تَحْيِبِهِهُ ، Newborn Supplement ه Newborn Upfront Payment . جَكْمُ دِهُمبِهُ ، تَحْيَدِيْ دَفِتَكِبِهُ ، كَهُمْ قَوْدُكُتُمْ يَ ، بُسِمُ ، فِتُتُوكِ بِهُ ، قَوَدُكُتُمْ دِ Family Tax Benefit Part A .

نبخر صيبهه جفدكبهه لاه أقع فودكتع

ݞݷݕݕݥݚ ݚݞݻᢍݕݕݥݚ ݤݹ ݠݷݠݥݞݙݚݭݡݣݙݙݵݚݚݻݠݕݓݦݞݙݚݞݡݙݠݷݠݥݞݙݚݻݦݙݞݙݚݠݦݥݞݙݬݡݙݞݚݞݡݡݞݙݬݥݙݚݚݙݻݞݙݚݤݲݙݡݡ ݩݞݙݡݖݚݚݷݠݖݕݠݙݕݕݥݚݚݞݓݚݕݥݚݣݥݥݚݵݓݙݚݓݞݞݞݥݞݥݞݙݚݤݞݞݥݞݙݚݤݞݖݥݞݤݙݡݷݞݤݥݤݥݙݚݥݹݞݞݚݚݻݚݻݥݤݚ

- معددبه، که ککدهمده،
- καξεικό, ζο πρέξι (κιτμάι) εκοζέι η ειωιπράι.

1, 2, 3 εξετί, έμλος, έτι αιτέτεις, αποφορός επόξει έμεν αθέι αθ αποφεί τικό εκουξεί ζορός εξεκορός. 1, 2, 3 ανοφέτι ζορός τεκρέμων εκρέμων εξεκορός. 1, 3, 3 ανοφέτι ζορός τεκρέμων εκρέμων εξεκορός εξεκορός εξεκορός εξεκορός εξεκορός εξεκορός ανοφέτι έχει φαρός εκρέμων ανοφέτι έχει ανοφέτι έχει ανοφέτι επόξει (κετέκει) εκρέτι επόξει (κετέκει) εκρέτι επόξει επόξει

- نج ،Family Tax Benefit •
- بج فودکته جمتجهه جخسکه، لجب Parenting Payment.

نُك مُحيِيكه ، جدِّتهيكه ، شِد هيمه مُحدِ جَدَهِ دُمْ تُكَد مُدَّدُ.

، وَجَدِمْ وَهُ عَلَيْهُ مِنْ مِنْ مِنْ وَمُعِدِمِهُ مِنْ Parental Leave Pay مَا عَنْهِ مِنْ وَهُ وَكُمْ وَهُ عَلَيْ اللهِ عَلَيْهُ مِنْ وَهُدُا عَلَى وَمُوا وَهُ عَلَيْهُ مِنْ وَمُ عَلَيْهُ مِنْ وَمُوا وَهُمْ وَهُمْ وَهُمْ وَهُمْ وَهُمْ وَهُمْ وَهُمْ وَمُوا وَهُمُ وَهُمُ وَهُمُ وَهُمُ وَهُمُ وَمُوا وَهُمُ وَهُمُ وَمُوا وَهُمُ وَمُوا وَمُوا وَمُوا وَمُوا وَمُوا وَمُوا وَهُمُ وَمُوا وَهُمُ وَهُمُ وَهُمُ وَهُمُ وَهُمُ وَهُمُ وَهُمُ وَهُمُ وَمُوا وَمُوا وَمُؤْمِ وَمُوا وَمُوا وَمُوا وَمُوا وَمُوا وَمُعْمُ وَمُوا وَمُوا وَمُوا وَمُعْمُ وَمُوا وَمُؤْمِ وَمُوا وَمُؤْمِ وَمُوا وَمُوا وَمُوا وَمُوا وَمُوا وَمُعِمُ وَمُوا وَمُوا وَمُوا وَمُوا وَمُوا وَمُوا وَمُوا وَمُوا وَمُعْمُ وَمُعُمُ وَمُعْمِوا وَمُوا وَمُ

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Parental Leave Pay ہے ہہ بحب چہ فحکبھہ کے ہ

ید ښتکېمه ، چه فودکتهوه ، د Parental Leave Pay یې ښفکېتهوه ، بې یونې، کفوم (هکېمټ مکه بکک پید ښتیمه کړه د). نېځتیه هموه ، (نوه کوه که د).

3, 3 فِتَكْبَمُونَ لِهُ فَكِسُونَ وَ Parental Leave Pay هِم فِعَكِسُتُونِوَ، بَا 3, نِسَمُونَ وَمَ فَكَسَبَمُونَ وَمَ لِمَعْتَمِونَ وَمَعَنَا فِي فَعَلَمُ وَمَ عُتِونَا وَمَعَنَا فَيْمَ عُتِونَا وَمَعَنَا فَيْمَ عُتِونَا وَمَعَنَا وَمَعْنَا وَمِعْنَا وَمَعْنَا وَمَعْنَا وَمُعْنَا وَمَعْنَا وَمِعْنَا وَمَعْنَا وَمُعْنَا وَمَعْنَا وَمُعْنَا وَمَعْنَا وَمُعْنَا وَمُعْمَا وَمُعْنَا وَمُعْنِا وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنِعُ وَمُعْنِعُ وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنِعُ وَمُعْنِعُ وَمُعْنِعُ وَمُعْنِعُ وَمُعْنَا وَمُعْنَا وَمُعْنِعُ وَمُعْنِعُ وَمُعْنِعُ وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنِعُ وَمُعْنِعُونَا وَمُعْنِعُ وَمُعْنِعُ وَمُعْنِعُ وَمُعْنِعُ وَمُعْنِعُ وَمُعْنِعُ وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنِعُ وَمُعْنِعُ وَمُعْنِعُ وَمُعْنِعُ وَمُعْمِعُ وَمُعْنِعُ وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنَا وَمُعْنِعُ وَمُعْنَا وَمُعْنِعُ وَمُعْنَ

ئِسنِہ تَخَخِسَدُوجُهِ مَنْ مَفَتُنَوَجُهُ وَ Plexible Paid Parental Leave تَجِمَيْنَ وَ 104 تَجِهُ يَعَ تَمَدُ بَعَاكُمُهُ الله Flexible Paid Parental Leave وَكُنْ مِهُ عَنْ مُعَالِمُهُمُ وَجُجُدُوهُهُ . يَحِ فَدُجُسَدُوجُهُ مَنْ غُنِي مَفَتَيْنَ وَ Flexible Paid Parental Leave وَيُعُمِعُ وَ Paid Parental Leave وَيُعُومُ .

Dad and Partner Pay

Dad and Partner Pay جِهِ هِ جِ فَوَدُكُتُمْ دِقَمْ اَوْلَى 2 مُتِفَكِّمْ. ثَامَهُ فَوَدُكُتُمْ حِهْ اَفِيْدُ فَمْ تَتَفَوَّمُمْ بَي جُعْبَرِهُ وَتُعَلِيمُ عَلَيْكُ لَعُبِدُمُ مِنْ هُذِهِ مِنْ فَعْ فَتَقَوَّمُمْ مِيْدُمُ عَلَيْكُ مُعْمُوعِهُ تَكُلُ كَبْجَدُمُ مِنْ هُمْ.

 $\frac{1}{2}$, $\frac{1}{2}$ $\frac{$

قىيمە، دۈتكىمە، چە Dad and Partner Pay تىكىدەت، دۆستا دۇستا دۇستا بىلىدەت ئىلىدەت كەلىكى ئالىلىدەت كەلىكى كۆلگىلىك كۆلگىلىك كۆلگىلىكى كۆلگىلىكى ئالىكى ئالىكى ئىلىكى ئىلى

هدب هجرد دفتح لام يورد ودجيدي

جُكْمٌ دِهْكِيمِهُ ، دِفِتَكْيَمُهُ ، كِيهِ Dad and Partner Pay ہے ، ، جُكْمُ ، يَّ

- حُدْد حنثنا جَيْجدُا
- بخدخه جیقد مکهجهه
- بُجُوبُ يَصُوجُ لِي جُدِيدًا دَبُدَ بُجُوبُ يَصُوبُ •
- \bullet جَدِ فَخَيْنَهُمْ دِضِعَمِهِمْ عَلَى كَبَدِ كِلَاكُمْ دِفَيْمُهُمْ دِحَهُمْ بِهُمْ جَدُوهُمْ مَعْ مَدَهُ مَدَ فَخَيْنَهُمْ دِحَهُمُ مِحْمُهُمْ دِمُسُكُمُ مِكُمْ مُحُمِّمُ وَمُسْكُمُ مُحَمِّمُ مُحَمِّمُ مُحَمِّمُ وَمُسْكُمُ مُحْمُمُ مُحَمِّمُ وَمُسْكُمُ مُحْمُمُ مُعُمُمُ مُحْمُمُ مُحْمُمُ مُحْمُمُ مُحْمُمُ مُحْمُمُ مُحْمُمُ مُعُمُمُ مُحْمُمُ مُعُمُمُ مُعُمُ مُعْمُ مُعْمُمُ مُعُمُ مُعُمُ مُعُمُمُ مُعُمُ مُعُمُمُ مُعُمُ مُعْمُ مُعْمُمُ مُعِمُ مُعْمُمُ مُعُمُمُ مُعُمُمُ مُعُمُمُ مُعُمُمُ مُعُمُمُ مُعُمُمُ مُعُمُمُ مُعِمُمُ مُعُمُمُ مُعُمُ مُعُمُمُ مُعُمُ مُعُمُ مُعُمُ مُعُمُ مُعُمُمُ مُعُمُمُ مُعُمُمُ مُعُمُمُ مُعُمُ مُعُمُ مُعُمُ مُعُمُ مُ مُعُمُ مُعُمُ مُعُمُ مُ مُعُمُ مُعُمُ مُعُمُ مُعُمُ مُعُمُ مُعُمُ مُعُمُ

نُك هنبون همه ، جَنْكُ هنهه ، كَبْدَيْن جَيْنَكُمْن مِنْن:

- قەبھە، جھەھدا سە، قىد كىد كەد بىدھابى سىندا بى سەبتا
- کا ہمف فکشن نے کا ہمف چتفک سن فعنیستم سے فولشنا حقودگنا حصمت دینی دفحول ہف کا ہمف فید کے مفتد حطفتات
 Dad and Partner Pay عجم حے کے فلت ماف کہ ند شکد حطفتات
 - همونجس هه بخدل دنسنه ۱۹۸۸ دوکه کشنه
 - بتكفير هه كفيه بكحه دكحه ده.

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Dad and Partner Pay ه Parental Leave Pay غِسيْسِكُمْ جِفُوكُسُتْهُ قَبْلُ Dad and Partner Pay

قَدِجْهُ دَهَىبِمهُ , دَفِحَكِبِمهُ , كِم Parental Leave Pay ني Parental Leave Pay، هنبوهُ عمه به دَهَه به مُوجِهُ عَلَى الله عَمْدِهُ الله عَمْدُهُ عَلَى الله عَلَى الله عَمْدُهُ عَلَى الله عَلَى الله عَلَى الله عَمْدُهُ عَلَى الله عَمْدُهُ عَلَى الله عَلَى الله عَمْدُهُ عَلَى الله عَلَى الله عَمْدُهُ عَلَى الله عَمْدُهُ عَلَى الله عَلَى الله عَمْدُهُ عَلَى الله عَلَى الله عَمْدُهُ عَلَى اللهُ عَلَى الله عَلَى الله عَمْدُهُ عَلَى اللهُ عَلَى اللهُ عَلَى اللهُ عَلَى اللهُ عَلَى اللهُ عَلَى اللهُ عَلَيْهُ عَلَى اللهُ ع

- مِح قَجَت مِحَوَّدٌ بِي مَعْجَبُمُمْ جِبْجَدُوجِهُ ، كَضِعْبُ عَجْدَهُ بِي عَجْدَهُ عَلَى Parental Leave Pay
- چے قبَح هیمفخخ نبخے جوجمخخ فخ فبخے کہ جعودکتوجہ جو Dad and Partner Pay بخویے ہے۔

دِّجِدُبِهُهُ ۚ جَنِّمَتِهُ حِيْ جَبِيدِ بُحِيهُ مُن 10 بَقِيدُ نُبِي 295 مُفَكِيْرُ هِ 13 بَقِيدُ نُبِي 392 مُفَكِيْرُ.

کِد صَحِيهه ، دَهُومَه کُوجه ، سَجْه هفیسوهم دِرُوجه کِی 12 شجه کِم حکید موقع دفوکشته.

هُمُهُ المِم سُدِدهُ تعدودِ مَا يُستَهُمُ دِفُوكُمُكُمُ:

- ميجَد حجم شجَت عَدَم •
- אָבֹבְגְ הֹצְמִּחְהָיִבֶּגְ הִגֹּן בּבּאָנְהַ אָגָן בּבּאָנִהְאָגָן (נְּהַבִּי, Parental Leave Pay
 - مُحدَّنِيْتُهُمْ قَلْ عَمِ كِكُتِنْ فِمُنجِنهُ هَيْ (نُسِجِيهُ Parental Leave Pay).

ጵݗﻨﺒﻨﮑﻨﻨ ﺷﻨ The Dangerous Jobs يَج خَدَب فَكُشَا نِى نِسْمَهُ ، فَبَتَكُهُ بَهُ وَحَدِيهُ وَخَدِيهُ وَ يَعْ لِفَكُسُ هَتَّت تَحْبَيْهُ وَهُو اللّهُ اللّه

- - هيمة مَعْ دِمُوهَ كَدِّدُ بِي دِيهِ جِهِمْ دِجْجِدُه جِهْ رَحْجَدُه فِي مُعْمَ خِينَمُ 22 كَدُدُ 2020 ه 31 كَدُدُ 2021.

Parental Leave Pay جُنْجِہ کِہکٹٹر

1. چکفت و جَمُونِ گُوجِهُ ، شِجِ (Customer Reference Number (CRN)

2. بندوه که کلاته محده و تخویک در Centrelink کا یا تخویم تاونه و تخویم درونه و سام تونه و سام سام تونه و سام تونه و سام تونه و سام تونه و تون

- δ . $\delta = \Delta_0 + \Delta_1 + \Delta_2 + \Delta_3 + \Delta_4 + \Delta$

نَّكَ يَجَ هُنَتَهِمُ ، دِمَهُ لِكُمُ مُنْ كُنِّهُ كُونَ لَيْمِ اللهُ Births, Deaths and Marriages Registry جُهُ فَمَا عُرِيمُ اللهُ عَلَيْهُ مِنْ اللهُ اللهُ عَلَيْهُ مِنْ اللهُ اللهُ اللهُ اللهُ عَلَيْهُ مِنْ اللهُ اللهُ اللهُ اللهُ عَلَيْهُ مِنْ اللهُ اللهُ اللهُ اللهُ اللهُ عَلَيْهُ مِنْ اللهُ اللهُ اللهُ اللهُ عَلَيْهُ مِنْ اللهُ اللهُ اللهُ عَلَيْهُ مِنْ اللهُ عَلَيْهُ مِنْ اللهُ اللهُ

افعامنيد دخينسم يع هوكسند كه دوخد دهوكسند

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نِسههُ، نَك جَكْمَ دِهُهُمَ كُهُجِهُ، هِمِهُمْ دِفِحَكِيهُهُ، هِنِيمَمْ نِجَهُمَهُمْ دِكْ حَكَهُدُنَهُ. نَمْ هُدِجُمْ عُلُم نَهُ عَكْمِيمُ عَهُهُ. قَعْ هِكَيْمُتُهُجُهُ، ذِكْ عَكَيْمُ قَعْ هِهُمْ دِ 12 بَدِيمْ نِي وُهُدْ.

- دَسهٰتهِ، كَتُهُمْ يُلِحِكُوٰهُ يَلْ الْكُهُمُ عُنْهُ الْكُهُمُ وَمُعْلَمُ fairwork.gov.au
- مخف قن Fair Work Ombudsman جَد هِكَبِهِهُ مِنتَتَا
- دَسهٰتهِ ، كُتُه فَيْ يُذِحِهٰ وَمُنْتُمْ supportingworkingparents.humanrights.gov.au

قر حفد دودر جودجها

- αἐο, ἀΖ κο ποζί καζιβό, ἀτὰτί κερκὰτί κεί κεζπικό, ἐσ οκκόρ, Ἡ ε΄, ατιμί ποὸ, Δὰ ακκόβάτί.
 ἐπὶ με κεἰψη κε ακκόβάτι καμτί καμτί κα ακὰι καιτίι καζιβό, κικοὴ, καμμό, Δτοδί servicesaustralia.gov.au/phoneus
 - عذف جک چدنتن 202 131 کۈمروچن جچې د پتنوجه ، دوه فوتکين میکچین د Centrelink .
 - عدن شن (Translating and Interpreting Service (TIS National) جد محدث نن 131 450 كومروميد ججر المحدود المحدود
 - - خَسفته, كَتْمَقْم servicesaustralia.gov.au/parentalleavepay نِي كَتْمَقْمْ عَلَيْتُمْ يُعْلَمُونَا servicesaustralia.gov.au/dadandpartnerpay

 پستان جوید وَمَدِدُ مُحَمَدُونَا يُعْدَلُهُمْ عَلَيْدُ عَلَيْهِ عَلَيْهُ عَلَيْهِ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ اللّهُ عَلَيْهُمْ عَلَيْهُ عَلَيْهُمْ عَلَيْهُمُ عَلَيْهُمُ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمُ عَلَيْهُمْ عَلَيْهُمُ عَلَيْهُمُ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمُ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمُ عَلَيْهُمْ عَلَيْهُ عَلَيْهُ عَلَيْهُ عَلَيْهُمْ عَلَيْهُ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُ عِلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمُ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُ عَلَيْهُمْ عَلَيْهُمْ عَلَيْهُمُ عَلَيْهُمُ عَلَيْهُمُ عَلَيْهُ عَلَيْهُمُ عَلَيْهُمُ عَلَيْهُمُ عَلَيْهُمُ عَلَيْهُمْ عَلَيْهُمُ عَل

هذوجئإ

τήτι εφοεύτολι πεντλί χο έτι Βεναλί τζο είπου που ένη φε αφείτι τι Βρεύτι ομλάλι. απλιζτολί εξανέλι το εξικένες τζο το εξικένες το φορά το εξικένες τζο το εξικένες το εξικέ



Support for new parents on leave from work

Help if you are a parent taking time off work to care for a newborn or recently adopted child.

Parental Leave Pay

This payment helps parents take time off work to be the primary carer of a new child.

If eligible, you can get up to 18 weeks (90 payable days) pay at the rate of the National Minimum Wage. Parental Leave Pay is taxable.

Parental Leave Pay includes both:

- a continuous Paid Parental Leave period of up to 12 weeks which is 60 payable days
- 30 Flexible Paid Parental Leave days.

Flexible Paid Parental Leave days can be used in several ways. If eligible, you can:

- connect them to your Paid Parental Leave period
- access them later at a time that suits you, one day at a time or in blocks of days
- give them to another person such as your partner, to use on days that they have care of the child.

Flexible Paid Parental Leave can be paid on days that you:

- · are caring for your child
- are on leave or not working
- meet residence rules.

We also count Parental Leave Pay in the income test if you get an income support payment, such as Parenting Payment. This means if you get Parental Leave Pay your income support payment may reduce or stop.

Who can get it?

You may get Parental Leave Pay if you:

- are the primary carer of a newborn or newly adopted child
- · meet an income test
- have worked 10 of the 13 months before the birth or adoption of your child, or have an exception to this
- · meet residence rules.

You must be on leave or not working from the date of your child's birth or adoption until the end of your Paid Parental Leave period. In some cases you may still get Parental Leave Pay even if you return to work or are working. This is only for allowable reasons, including:

- · in the case of stillbirth or infant death
- if your child needs to remain in hospital straight after birth and you go back to work 14 days or more after their birth
- if you need to work to comply with a court ordered summons
- if you are a defence force or law enforcement officer working due to a compulsory recall to duty

• if you are a health professional, emergency services worker or other essential worker, responding to a state, territory or national emergency.

You are an essential worker if you:

- · have specific skills essential in responding to an emergency, or
- are involved in producing goods or delivering services essential in responding to an emergency.

If you and your employer agree, you can keep in touch with your workplace without losing your Parental Leave Pay. This can be for things like attending a meeting or updating your skills. You can access up to 10 keeping in touch days.

If you are self employed, you can do occasional tasks to check on your business to ensure it stays operational. You can do this without losing your entitlement to Parental Leave Pay.

If you cannot get Parental Leave Pay, you may get Newborn Upfront Payment and Newborn Supplement. You may get this if you are getting Family Tax Benefit Part A.

When you can get it

When you claim you will nominate a start date. Your start date cannot be before the date of birth or adoption.

You can nominate the date of birth or adoption as the start date. In most cases, to do this, you need to do both of the following within 4 weeks after the birth or adoption:

- submit your claim
- provide proof of birth or adoption.

If you do not, your start date can only be from the date you submitted your claim. If you claim using the extended work test, you can nominate the date of birth or adoption as the start date. This is even if you claim or provide proof of birth more than 4 weeks after. However if you nominate a start date in the past, we may have paid you too much. This can happen if, in the same period, you or your partner got either:

- Family Tax Benefit, or
- · an income support payment, such as Parenting Payment., or

If this happens you may owe us money which you will have to pay back.

You can also nominate a later start date.

To get the full 18 weeks of Parental Leave Pay, you need to claim and nominate a start date no more than 40 weeks after the birth or adoption of a child.

You will get your first payment after your nominated start date.

How you will get Parental Leave Pay

Your Parental Leave Pay will be paid by either your employer or us, depending on your circumstances.

If your employer pays you, you will get your pay in your usual pay cycle. We will work this out with your employer.

If you do not get your Parental Leave Pay from your employer, or if you are self employed, we will pay you directly every fortnight.

We can pay your Flexible Paid Parental Leave days within 104 weeks of your child's birth or adoption. We will pay any Flexible Paid Parental Leave days that you have not connected to your Paid Parental Leave period.

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Dad and Partner Pay

Dad and Partner Pay is a payment for up to 2 weeks. It helps fathers or partners take time off work to care for their new child.

If you are eligible, you can get up to 2 weeks pay at the rate of the National Minimum Wage. We will pay you directly into your nominated bank account in one payment. Dad and Partner Pay is taxable.

You can get Dad and Partner Pay any time within 52 weeks of your child's birth or adoption.

Who can get it?

You may get Dad and Partner Pay if you are either the:

- · biological father of the child
- partner of the birth mother
- adoptive parent or partner of an adoptive parent
- person caring for a child born of a surrogacy agreement.

You also need to meet all of the following:

- provide care for a newborn or newly adopted child
- · meet an income test
- not be working or taking paid leave during your Dad and Partner Pay period, except if you are working for an allowable reason
- · meet the work test
- · meet residence rules.

Work test for Parental Leave Pay and Dad and Partner Pay

To get Parental Leave Pay or Dad and Partner Pay, you need to meet the work test. You must have worked for at least 330 hours, which is around 1 day a week, in 10 of the 13 months either:

- before the birth or adoption of your child, for Parental Leave Pay
- before the date your Dad and Partner Pay period starts.

Keep in mind, we count 10 months as 295 days and 13 months as 392 days.

You cannot have more than a 12 week gap between each work day.

There are some exceptions to the work test:

- premature birth
- pregnancy related illness and complications (Parental Leave Pay only)
- dangerous job provision (Parental Leave Pay only).

The Dangerous Jobs provision will apply if you had to stop work because there was a risk to your pregnancy. You will still need to meet the work test to get Parental Leave Pay.

If coronavirus (COVID-19) affected your work, you may be able to use an extended work test period when you claim. If you are eligible, we will extend your work test period from 13 to 20 months. You can access it when both of the following apply:

• you do not meet the standard work test because COVID-19 affected your employment

• your child's birth or adoption was between 22 March 2020 and 31 March 2021.

How to claim Parental Leave Pay or Dad and Partner Pay

1. Get a Customer Reference Number (CRN)

You will need to establish your identity to get a CRN. You can do this either online or over the phone. If you already have a CRN, use it to link your Centrelink online account to your myGov account.

2. Lodge your claim by using your Centrelink online account through myGov

You can do this up to 3 months before your child's expected date of birth or adoption.

3. Give us proof of your child's birth or adoption

After your child's birth you will get a Newborn Child Declaration form from your hospital or midwife. You can upload this form online.

You will also need to register the birth with the Births, Deaths and Marriages Registry in your state or territory.

Workplace leave entitlements

Parental Leave Pay and Dad and Partner Pay will not change any of your workplace leave entitlements.

To arrange leave, you will need to talk to your employer. You should try to do this at least 10 weeks before you intend to take leave.

You may have an entitlement to unpaid parental leave. This is if you have worked continuously for your employer for 12 months or more.

To learn more about your workplace leave entitlements in English:

- go to fairwork.gov.au
- call the Fair Work Ombudsman on 131 394
- go to supportingworkingparents.humanrights.gov.au

For more information

- Call your regular payment line and let us know you need an interpreter. We will arrange one for free. For a list of our phone numbers, go to **servicesaustralia.gov.au/phoneus**
- Call 131 202 to speak with us in your language about Centrelink payments and services.
- Call the Translating and Interpreting Service (TIS National) on 131 450 to speak with us in your language about Medicare and Child Support payments and services.
- Go to **servicesaustralia.gov.au/yourlanguage** where you can read, listen to or watch information in your language.
- Go to servicesaustralia.gov.au/parentalleavepay or servicesaustralia.gov.au/dadandpartnerpay for more information in English.
- Visit a service centre.

Note: calls from your home phone to '13' numbers from anywhere in Australia are charged at a fixed rate. That rate may vary from the price of a local call and may also vary between telephone service providers. Calls to '1800' numbers from your home phone are free. Calls from public and mobile phones may be timed and charged at a higher rate.

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Disclaimer

The information contained in this publication is intended only as a guide to payments and services. It is your responsibility to decide if you wish to apply for a payment and to make an application with regard to your particular circumstances.

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