



Msaada kwa wazazi wapya kwenye likizo kutoka kazini

Husaidia ikiwa wewe ni mzazi unayechukua muda kazini ili kwenda kumtunza mtoto mchanga au mtoto aliyeasiliwa karibu.

Parental Leave Pay (Malipo ya Likizo ya Mzazi)

Husaidia wazazi wanaofanya kazi ambao huchukua muda kazini ili kwenda kuwa mlezi mkuu wa mtoto mpya.

Ikiwa ukistahili, unaweza kupata hadi malipo ya wiki 18 kwa kiwango cha National Minimum Wage (Mshahara wa Kima cha Chini cha Kitaifa). Parental Leave Pay yatozwa ushuru. Huhesabiwa pia katika kipimo cha mapato ukipata malipo ya msaada wa mapato.

Nani anaweza kuipata?

Unaweza kustahiki malipo ya Parental Leave Pay ikiwa wewe:

- ndiye ni mlezi mkuu wa mtoto mchanga au mtoto aliyeasiliwa mpya
- umepata chini ya \$150,000 katika mwaka ulipopita wa kifedha
- yupo kwenye likizo au hufanyi kazi wakati wa kipindi chako wa Parental Leave Pay
- umefanya kazi kwa miezi 10 ya miezi 13 kabla ya kuzaliwa au kuasili kwa mtoto wako, na
- umetosheleza masharti ya makazi.

Ikiwa hustahiki Parental Leave Pay, unaweza kustahiki kwa Newborn Upfront Payment (Malipo ya Mwanzo ya Mtoto Mchanga) na Newborn Supplement (Malipo Ziada ya Mtoto Mchanga) ukipokea Family Tax Benefit Part A (Posho ya Ushuru wa Familia Sehemu ya A).

Wakati unapoweza kuipata

Unateua tarehe ya kuanza katika dai yako. Tarehe yako ya kuanza haiwezi kuwa kabla ya tarehe ya kuzaliwa au kuasili mtoto.

Unaweza kuteua tarehe ya kuzaliwa au kuasili kama tarehe ya kuanza. Ili kufanya hivyo, unahitaji kuwasilisha dai yako na kutoa uthibitisho wa kuzaliwa au kuasili ndani ya wiki 4 baada ya kuzaliwa au kuasil.

Ikiwa ukiwasilisha dai yako au ukitoa uthibitisho wa kuzaliwa au kuasili kwa zaidi ya wiki 4 baada ya kuzaliwa au kuasili, tarehe ya kuanza inaweza kuwa tu kutoka tarehe uliyowasilisha dai yako.

Unaweza pia kuteua tarehe ya kuanza ya baadaye.

Ili kupata wiki 18 kamili ya Parental Leave Pay, unahitaji kuteua tarehe ya kuanza ambayo ni ndani wiki 34 ya kuzaliwa au kuasili kwa mtoto wako.

Utapata malipo ya kwanza baada ya tarehe yako ya kuanza.

Jinsi utakavyopata Parental Leave Pay (Malipo ya Likizo ya Mzazi)

Parental Leave Pay yako yatalipwa kwako na mwajiri wako au sisi kulingana na hali yako.

Ikiwa mwajiri wako anakulipa, utapata malipo yako katika mfuatano wa kawaida ya malipo yako. Tutafumbua hii pamoja na mwajiri wako.



Ikiwa hupati Parental Leave Pay yako kutoka kwa mwajiri wako, au ikiwa unajajiri, tutakulipa moja kwa moja kila wiki.

Dad and Partner Pay (Malipo ya Baba na Mwenzi)

Dad and Partner Pay ni malipo ya mara-moja tuikiwa wewe na baba au mwenzi kwenye likizo isiyolipwa kutoka kazini ili kusaidia kumtunza mtoto mpya wako mpya.

Ikiwa ukistahili, waweza kupata hadi ya malipo ya wiki 2 kwa kiwango cha National Minimum Wage (Mshahara wa Kima cha Chini cha Kitaifa).

Dad and Partner Pay yatozwa ushuru.

Nani anaweza kuipata?

Unaweza kuyapata Dad and Partner Pay ikiwa wewe ndiye:

- baba halisi ya mtoto
- mwenzi wa mama wa kuzaliwa
- mzazi wa kuasili au mwenzi wa mzazi wa kuasili, au
- mzazi au mwenzi wa mtoto aliyezaliwa kwa njia ya makubaliano ya mama mbadala kubeba mimba

Nawe:

- hutoa utunzaji kwa mtoto mchanga au mtoto mpya aliyeasiliwa
- umepata chini \$150,000 katika mwaka uliopita wa kifedha
- yupo kwenye likizo au hufanyi kazi wakati wa kipindi chako wa Dad and Partner Pay
- umefanya kazi ya kutosha ili umetosheleza kipimo cha kazi, na
- umetosheleza masharti ya makazi.

Wakati unapopata Dad and Partner Pay (Malipo ya Baba na Mwenzi)

Unaweza kupata Dad and Partner Pay wakati wowote katika wiki 52 baada ya mtoto wako kuzaliwa au kuasili.

Njia gani utapata Dad and Partner Pay?

Tutakulipa moja kwa moja kwenye akaunti yako ya benki ulioteuliwa kwa malipo moja.

Kipimo cha kazi kwa Parental Leave Pay (Malipo ya Likizo ya Mzazi) na Dad and Partner Pay

Ili kupata Parental Leave Pay au Dad and Partner Pay, unahitaji kuwahi kufanya kazi angalau masaa 330, au karibu siku 1 kwa wiki katika miezi 10 ya kipindi cha miezi ya 13:

- kabla ya kuzaliwa au kuasili kwa mtoto wako, kwa Parental Leave Pay, au
- kabla ya kipindi cha Dad and Partner Pay kinaanza.

Ikiwa kuzaliwa au kuasili kwa mtoto wako ni kabla ya tarehe ya 1 Januari 2020, huwezi kuwa na pengo zaidi ya wiki 8 kati ya kila siku ya kazi.

Ikiwa kuzaliwa au kuasili kwa mtoto ni kwa au baada ya tarehe ya 1 Januari 2020, huwezi kuwa na pengo zaidi ya wiki 12 kati ya kila siku ya kazi.

Baadhi ya mambo ya pekee yanafaa kwa kuzaliwa mapema mno na ugonjwa pamoja na hali ya tata unaohusishana na ujauzito.

Kuna mpango mpya ya Dangerous Jobs (Kazi za Hatari) ikiwa kuzaliwa au kuasili kwa mtoto wako kulitokea tarehe au baada ya tarehe ya 1 Januari 2020. Huu utatumika ikiwa ulihitaji kuacha kazini kwa sababu kulikwa na hatari kwa ujauzito wako. Bado utahitaji kutosheleza kipimo cha kazi ili kupata Parental Leave Pay.

Jinsi ya kuomba Parental Leave Pay au Dad and Partner Pay

1. Pata Customer Reference Number (CRN) (Nambari ya Marejeo ya Mteja)

Ili kupata CRN, tembelea kituo cha huduma cha karibu kwako ili kuthibitisha kitambulisho chako kwa kimwili.

Ikiwa tayari unayo CRN na umeshathibitisha kitambulisho chako, tumia CRN yako kuunganisha akaunti yako mtandaoni ya Centrelink kwa akaunti yako ya myGov.

2. Weka dai yako kwa kutumia akaunti yako ya mtandaoni ya Centrelink kwa kupitia myGov

Unaweza kufanya hivyo hadi miezi 3 kabla ya tarehe ya kutazamia kuzaliwa au kuasili kwa mtoto wako.

3. Tupe uthibitisho wa kuzaliwa au kuasili kwa mtoto wako

Utapata fomu ya Newborn Child Declaration (Azimio ya Mtoto Mchanga) kutoka hospitali au mkunga wako. Pakia fomu hii mtandaoni haraka iwezekanavyo. Ikiwa hufanyi, huwezi kulipwa nyuma kuanzia tarehe ya kuzaliwa au kuasili.

Utahitaji pia kusajili kuzaliwa na Births, Deaths and Marriages Registry (Usajili wa Kuzaliwa, Vifo na Ndoa) katika jimbo au mkoa wako.

Haki za Likizo ya Mahali pa Kazi

Parental Leave Pay na Dad and Partner Pay hayatabadilisha haki zozote za likizo za mahali pako pa kazi.

Ili kupanga likizo, utahitaji kuzungumza na mwajiri wako. Unapaswa kujaribu kufanya hivi angalau wiki 10 kabla unakusudia kuchukua likizo.

Ikiwa umefanya kazi ya siku zote kwa mawajiri wako kwa miezi 12 au zaidi, unaweza pia kuwa na haki ya likizo ya mzazi bila malipo.

Ili kujifunza zaidi kuhusu ustahili wako wa likizo ya mahali pa kazi:

- enda kwa fairwork.gov.au
- pigia simu kwa Fair Work Ombudsman (Mchunguzi Mkuu wa Kazi yenye Usawa) kwenye **131 394**, au
- enda kwa supportingworkingparents.gov.au

Kwa habari zaidi

- enda kwa humanservices.gov.au/parentalleavepay au humanservices.gov.au/dadandpartnerpay kupata habari zaidi katika Kiingereza
- enda kwa humanservices.gov.au/yourlanguage ambapo unaweza kusoma, kusikiliza au kutazama habari kwa lugha yako
- pigia simu **131 202** ili kuongea nasi kwa lugha yako kuhusu malipo na huduma za Centrelink
- pigia simu kwa Translating and Interpreting Service (TIS National) kwenye nambari ya **131 450** kuongea nasi ili kwa lugha yako kuhusu malipo na huduma za Medicare na Child Support

- tembelea kituo cha huduma.

Kumbuka: simu kutoka simu yako ya nyumbani kwenda nambari za '13' kutoka popote nchini Australia zinatozwa kwa kiwango kamili. Kiwango hicho kinaweza kutofautiana kutoka bei ya simu ya mtaa na kinaweza pia kutofuatiana na watoaji huduma ya simu. Simu za nambari ya '1800' kutoka simu yako ya nyumbani hazina malipo. Simu kutoka simu za umma na za mkononi zinaweza kupimwa kwa muda wao na kutozwa kwa kiwango cha juu zaidi.

Kanusho

Habari iliyomo kwenye chapisho hiki kimekusudiwa tu kama mwongozo kwa malipo na huduma. Ni jukumu lako kuamua ukitaka kuomba kwa malipo na kufanya ombi kulingana na hali yako fulani.



Support for new parents on leave from work

Help if you are a parent taking time off work to care for a newborn or recently adopted child.

Parental Leave Pay

Helps working parents who take time off work to be the primary carer of a new child.

If eligible, you can get up to 18 weeks pay at the rate of the National Minimum Wage. Parental Leave Pay is taxable. It is also counted in the income test if you get an income support payment.

Who can get it?

You may be eligible for Parental Leave Pay if you:

- are the primary carer of a newborn or newly adopted child
- earned less than \$150,000 in the last financial year
- are on leave or not working during your Parental Leave Pay period
- have worked 10 months of the 13 months before the birth or adoption of your child, and
- meet residence rules.

If you are not eligible for Parental Leave Pay, you may be eligible for Newborn Upfront Payment and Newborn Supplement if you are receiving Family Tax Benefit Part A.

When you can get it

You nominate a start date in your claim. Your start date cannot be before the date of birth or adoption.

You can nominate the date of birth or adoption as the start date. To do this, you need to submit your claim and provide proof of birth or adoption within 4 weeks after the birth or adoption.

If you submit your claim or provide proof of birth or adoption more than 4 weeks after the birth or adoption, the start date can only be from the date you submitted your claim.

You can also nominate a later start date.

To get the full 18 weeks of Parental Leave Pay, you need to nominate a start date that is within 34 weeks of your child's birth or adoption.

You will get your first payment after your nominated start date.

How you will get Parental Leave Pay

Your Parental Leave Pay will be paid to you by your employer or us depending on your circumstances.

If your employer pays you, you will get your pay in your usual pay cycle. We will work this out with your employer.

If you do not get your Parental Leave Pay from your employer, or if you are self-employed, we will pay you directly every fortnight.



Dad and Partner Pay

Dad and Partner Pay is a one-off payment if you are a dad or partner on unpaid leave from work to help care for your new child.

If you are eligible, you can get up to 2 weeks pay at the rate of the National Minimum Wage.

Dad and Partner Pay is taxable.

Who can get it?

You may be able to get Dad and Partner Pay if you are the:

- biological father of the child
- partner of the birth mother
- adoptive parent or partner of an adoptive parent, or
- parent or partner of a child born of a surrogacy agreement

And you:

- provide care for a newborn or newly adopted child
- earned less than \$150,000 in the last financial year
- are not working or not taking paid leave during your Dad and Partner Pay period
- have done enough work to meet the work test, and
- meet residence rules.

When you can get Dad and Partner Pay

You can get Dad and Partner Pay any time within 52 weeks of your child's birth or adoption.

How will you get Dad and Partner Pay?

We will pay you directly into your nominated bank account in one payment.

Work test for Parental Leave Pay and Dad and Partner Pay

To get Parental Leave Pay or Dad and Partner Pay, you need to have worked for at least 330 hours, or around 1 day a week in 10 months of the 13-month period:

- before the birth or adoption of your child, for Parental Leave Pay, or
- before the date your Dad and Partner Pay period starts.

If your child's birth or adoption is before 1 January 2020, you cannot have more than an 8 week gap between each work day.

If your child's birth or adoption is on or after 1 January 2020, you cannot have more than a 12 week gap between each work day.

Some exceptions apply for premature birth and pregnancy related illness and complications.

There is a new Dangerous Jobs (dangerous jobs) provision if your child's birth or adoption is on or after 1 January 2020. This will apply if you had to stop work because there was a risk to your pregnancy. You will still need to meet the work test to get Parental Leave Pay.

How to claim Parental Leave Pay or Dad and Partner Pay

1. Get a Customer Reference Number (CRN)

To get a CRN, visit your nearest service centre to confirm your identity in person.

If you already have a CRN and have confirmed your identity, use your CRN to link your Centrelink online account to your myGov account.

2. Lodge your claim by using your Centrelink online account via myGov

You can do this up to 3 months before your child's expected date of birth or adoption.

3. Give us proof of your child's birth or adoption

You will get a Newborn Child Declaration form from your hospital or midwife. Upload this form online as soon as possible. If you do not, you cannot be back paid to the date of birth or adoption.

You will also need to register the birth with the Births, Deaths and Marriages Registry in your state or territory.

Workplace leave entitlements

Parental Leave Pay and Dad and Partner Pay will not change any of your workplace leave entitlements.

To arrange leave, you will need to talk to your employer. You should try to do this at least 10 weeks before you intend to take leave.

If you have worked continuously for your employer for 12 months or more, you may be also be entitled to unpaid parental leave.

To learn more about your workplace leave entitlements:

- go to fairwork.gov.au
- call the Fair Work Ombudsman on **131 394**, or
- go to supportingworkingparents.gov.au

For more information

- go to humanservices.gov.au/parentalleavepay or humanservices.gov.au/dadandpartnerpay for more information in English
- go to humanservices.gov.au/yourlanguage where you can read, listen to or watch information in your language
- call **131 202** to speak with us in your language about Centrelink payments and services
- call the Translating and Interpreting Service (TIS National) on **131 450** to speak with us in your language about Medicare and Child Support payments and services
- visit a service centre.

Note: calls from your home phone to '13' numbers from anywhere in Australia are charged at a fixed rate. That rate may vary from the price of a local call and may also vary between telephone service providers. Calls to '1800' numbers from your home phone are free. Calls from public and mobile phones may be timed and charged at a higher rate.

Disclaimer

The information contained in this publication is intended only as a guide to payments and services. It is your responsibility to decide if you wish to apply for a payment and to make an application with regard to your particular circumstances.